THE DISTRICT ORGANIZATION CHART


THE DISTRICT’S FOUR FUNCTIONS

A key element of Districts is the coordination of resources to support the unit. ...mobilize resources to ensure the growth and success of Scouting units within the district territory. All districts are responsible for carrying out four standard functions. The District Committee oversees the functions of Membership, Fund Development, and Program, while Commissioners provide Unit Service. Volunteers are the key for each of these functions. Each Operating Chair and the team of volunteers working to complete the various district functions are often the volunteer experts in membership development, training, advancement, finance and budgets, activity planning, event operations. Call on these volunteers to help with unit problem solving and to provide more in-depth information for successful unit management.

MEMBERSHIP COMMITTEE

An important function of the District is membership growth. There are five elements to support membership growth.

- New Unit Development
- Membership Recruiting
- Membership Retention
- Program Transition
- Unit Retention

To do these items, the committee will gather information on the District area, cultivate relationships with the community, organize events, plan and carry-out district round-ups and other youth recruiting projects, and encourage units on pack to troop and troop to crew transitions.
With the New Member Coordinator position in the units – this committee should be able to offer support and guidance.

**FUND DEVELOPMENT COMMITTEE**

Another function of the District Committee is finance and that is covered by the Fund Development Committee. Their objective is to see that the district provides its share of funds to the total council operating budget and encourage support of the local council endowment.

Funds are raised from a variety of sources including Friends of Scouting, product sales like popcorn, special events and District Activity Budgets.

Special events are fund raising events like golf tournaments, sporting clays and silent auctions.

District activities include program opportunities for youth and volunteers like camporees, pinewood derbies and district recognition banquets.

Members of the Fund Development Committee may be able to assist units in developing a budget.

**PROGRAM COMMITTEE**

*Camp C a r p e m a n d O i d t e r e a Program Committee*

The third function of the District Committee is Program. This function oftentimes provides the largest membership portion of a District Committee, this is normally a direct result of the major sub-functional areas it comprises. The District may have a different approach in dividing up those sub-functions.

The first committee within program is the Camping and Outdoor Program Committee. Camp can include resident camps, day camps, family camps, Venturing and Sea Scout activities. To run those events, leaders are needed, and this committee should be the one to select them to develop those programs. The committee should work with the commissioners to help units carry out a year-round schedule of camping and outdoor program event. In addition, they should give special guidance on health and safety concerns of outdoor program activities. Their promotion of camperships can make camping more available to those who otherwise could not afford it.

*Program: Activities and Civic Service Committee*
The activities and civic service committee has the responsibilities that will fill many a month in the district calendar with activities. It could be a Skill-O-Ree or it could be finding a unit to support a Veterans’ Day ceremony, but besides organizing these events, they will also ensure they are well publicized. A one-day competition would likely be sponsored by this committee. A camporee could be here or with the Camping and Outdoor Program Committee depending on the approach of your local district.

**Program: Training Committee**

With the advent of online training, the Training Committee may not be as visible as it was in the past, but it still plays an important role in providing the trained leaders which help ensure a great unit program. Among their duties:

- Recruit, train, and supervise trainers, train leaders
- Develop a process to get new leaders trained within 90 days. If the District does not have a process in place for this, challenge the local committee to do so.
- Plan promote and conduct district training events, these could include outdoor leader training as well courses that can be done online
- Maintain district training records
- Support and encourage pack trainers

Does a unit have a problem understanding how to add training into a scouter’s records? If they do, this is a great place to send them.

**Program: Advancement and Recognition Committee**

The final committee under Program is the Advancement and Recognition Committee. That sounds straight forward as the committee should:

- Visit units annually to interpret advancement and evaluate progress
- Review & approve Eagle projects
- Ensure an up-to-date merit badge counselor list is available and all counselors are registered
- Identify and recognize leaders who should be thanked
- Oversee District Award of Merit selections
- Develop and present other district awards
UNIT SERVICE

This is the function of the Commissioner Corps. Effective Unit Service is dependent upon building and maintaining relationships.

RESOURCES

- District Resources –
  - https://www.scouting.org/council-support/strategic-performance/district-resources/

District Organization Chart -