**2019-2020 Schedule**

- **November 3-8, 2019** – Naish Scout Reservation, Bonner Springs, KS
- **January 19-24, 2020** – Bert Adams Scout Camp, Covington, GA
- **February 2-7, 2020** – Philmont Scout Ranch, Cimarron, NM
- **March 15-20, 2020** – Yawgoog Scout Reservation, Rockville, RI

Cost: $550 (plus travel)

**How to register:**
Upon approval of your Scout executive, go to MyBSA > Resources > Scouting University Employee Learn Center or follow the steps outlined in the FAQ section. You must have a scouting.org email address and password to access the Scouting University “Employee Learn Center”.

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**Who should attend?**
Any employee assigned to perform a ranger’s responsibilities on a year-round basis, regardless of title, including assistant rangers. Camp Ranger Basic training must be obtained within 12 months of the date of employment.

**Why attend Camp Ranger Basic?**
Camp Rangers are key staff in every council. They are often the “face of the council” by the very nature of the position. Rangers meet and greet customers (leaders and youth), maintain community relationships, care for valuable assets and are ambassadors for the camp. Camp Ranger Basic provides a different set of tools (see the “outcomes” box below) to help prepare new Rangers for this complex role.

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**Outcomes**

**Soft Skills**
- Communications, risk management, customer service, operations, managing others, time management, BSA structure, regulations, emergency procedures and more!

**Technical Knowledge**
- Carpentry, plumbing, equipment maintenance, welding, fire prevention, electrical maintenance, chain saw operation, vehicle operation and more!

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“I met with our ranger who recently returned from Camp Ranger Basic to discuss his 90-day plan. He is progressing nicely and has very solid goals for this year. I wanted to take a moment and thank the BSA for changing the Ranger training format. While the hands-on skills are greatly needed, this training has been long overdue for an overhaul to better prepare Rangers for the administrative role they have in operating our camps.”

P.S., Facilities Manager

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Questions?
Email: outdoorprograms@scouting.org or call 972-580-2074 or 2411
A continuing education hours (CEH) program has been developed. This program allows maximum flexibility for distance learning, local courses, and special “trade schools” offered by the BSA to accumulate CE credits. Additionally, CE credits can be entered in Fixx, the BSA’s computer maintenance management system, so it will be easy to track and record CEH’s.

**How do I select courses for Ranger CEH’s?**
Content is selected based on local council and Ranger’s needs for skill or personal development. The Ranger and supervisor decide on the best application of the required minimum hours and build this into the annual work plan. It is customized to the needs of each ranger and council. See the box on the next page.

**How do I record CEH’s?**
It is essential that a letter, certificate, or other document be obtained that documents the CEH’s earned. This should be documented in the council’s NCAP records to support NCAP standard SQ-404.

### Continuing Education Hours FAQ—The rest of the story
This new path to ongoing training is very flexible. Camp Rangers, working with their supervisor can customize a training plan that best suits both the individual and the camp. The training can be technical, administrative, or personal development. Below are some examples of options to satisfy CEH requirements:

- **Technical licensing to operate plant and equipment such as pools, water systems or waste treatment plants**
- **Community College courses of a technical, business or management nature, including project management**
- **Scouting University Courses that build soft skills and leadership skills.**
- **Online courses of a technical, mathematics or business nature.**
- **BSA seminars that offer sessions on properties, BSA policy or council business such as the National Outdoor Conference, Regional outdoor conferences or other BSA workshops that offer knowledge and skills related to the position.**
- **Trade-based courses offered by BSA.**
- **BSA program training, including climbing, aquatics, climbing, COPE, etc.**
- **The Philmont Training Center Properties Course offered by Outdoor Programs/Properties annually.**
- **Other courses that pertain to the specific requirements of the council as agreed upon by the Scout Executive/designee.**