NEW! District Committee Basic Training

District committee training has been taught the same way for many years with a very dated course. By leveraging the BSA Learn Center, we can give the district committee a learning environment that provides them the content they need when they need it, and we can leverage professional training for consistency in district training. This new learning replaces the District Committee Workshop and will provide learning plans aligned with the various district committee positions and functions.

Position-trained status (D61, D62, D75) will be provided for those who complete their training. Position training includes:

- District Committee Chair
- District Committee Vice Chair
- Membership Chair
- Fund Development
- Training Chair
- Member at Large
- Activities and Civic Service Chair
- Nominating Chair
- Program Chair
- Camping and Outdoor Chair
- Advancement Chair

As the online training supersedes the District Committee Workshop, use of the District Committee Workshop syllabus for training should be discontinued.
Facebook

Are you on Facebook? If so, have you found the BSA volunteer training page? We have 14,000+ “Follows” and more than 13,800 “Likes,” and the number is growing every day. Encourage your Facebook friends to join us. You can find the page by logging into your Facebook account and putting “BSA Volunteer Training Team” in the search line.

CubCast and ScoutCast

Whether you have a new den, pack, or troop, or maybe you’re a seasoned Scouter looking for new best practices, the Scouting magazine podcasts have something for every Scouting leader, parent, and even professionals.

Coming up:

CubCast

October—Den Organization
November—Pack Communication
December—Religious Emblems

ScoutCast

Oct.—How to Have a Meaningful Court of Honor
Nov.—Why You Should Be Winter Camping
Dec.—The Merit Badge Process...Don’t Cut Corners

As a bonus, each podcast features a timely Safety Moment to keep everyone Scout-safe.

You can find these and archived podcasts at www.podcast.scouting.org. There is also a transcript included with each podcast. You can subscribe to each podcast on iTunes or your favorite podcast app so you don’t miss a single episode. You can send us your ideas for future podcasts by tweeting us at:

@CubCast @BSAScoutCast

BOB HISEY

Central Region Training Chair Bob Hisey is a lifelong Scouter with extensive experience as a leader, trainer, and commissioner. Bob is a Distinguished Eagle Scout and Vigil Honor member in the Order of the Arrow. He has been recognized with the Silver Beaver Award and multiple BSA training awards and recognitions for distinguished service. Before being appointed to his current position, Bob served as the Area 6 advancement chair. His Scouting resume includes service as a unit leader, multiple district and council leadership positions, and area key 3 service as area 6 commissioner. He currently serves as a member of the National Community Relations Subcommittee.

Bob is a 43-year US Air Force veteran and currently serves as a senior data analyst at the National Air and Space Intelligence Center at Wright-Patterson Air Force Base in Dayton, Ohio. Additional professional experiences include operations trainer and evaluator, senior data analyst, operations manager, and NASIC Alert Center director.

Bob earned a bachelor’s degree in Asian Studies from the University of Maryland with additional study at the Korean Language Institute at Yonsei University in Seoul, South Korea. He and his wife Elizabeth reside in Bellbrook, Ohio, and have three children and six grandchildren.

Bob is an active member of his community as a basketball coach, Bible school coordinator, softball coach, and black belt instructor. Bob is a Master Mason (32nd Degree Scottish Rite and York Rite KT). As Central Region training chair, Bob will also be serving as a member of the Central Region Program Committee and the Scouting University Support Committee.
DIRECT-CONTACT LEADERS TRAINED GOAL FOR 2019

WHAT? National goal to achieve at least 50 percent of direct-contact leaders trained (organization-wide)

WHEN? By December 31, 2019

WHO? As listed in JTE, direct-contact leaders include

- Cubmasters (CM)
- Tiger Den Leaders (TL)
- Den Leaders (DL)
- Webelos Den Leaders (WL)
- Scoutmasters (SM)
- Crew Advisors (NL)
- Skippers (SK)

So...how are we doing? We ended July 2019 with 49.3% DCLT (46.4% at the end of July 2018).

COMING ATTRACTION...

Volunteer development conferences in the Florida Keys! January 2020! See pages 8-9 for complete conference listings and descriptions and registration information!

WOOD BADGE

Wood Badge Update Task Force

The Wood Badge Update Task Force was chartered in 2015 to review and assess the Wood Badge syllabus. The learning objectives and all component presentations and competencies were reviewed and restated for relevance in today’s world and to better align with Bloom’s taxonomy. To accommodate our 21st century volunteers, the course has been reconfigured into a five-day format. Our Wood Badge marketing and communication assets have been rebranded to better communicate its value proposition. The logo will communicate the features and benefits of the program, appealing to new and younger adult leadership in all Scouting programs. The brand assets and guidelines are available at www.woodbadgeBSA.org.

Ten National and Regional Pilots in 2018

During 2018 two national pilots of the updated Wood Badge course were conducted—one at Florida Sea Base in late January and another at Philmont Training Center in late March. In addition, eight regional pilots (two per region) took place from mid-July to mid-November. In all, nearly six hundred volunteer participants and staff successfully tested the updated curriculum. The updated material focuses on increasing awareness of oneself and others, improvement of listening and communication skills, managing difficult conversations, using the four styles of human

(continued on pages 4-5)
behavior, strengthening our culture of youth empowerment, and other key competencies of effective leaders. These traits leverage and build on decades of the BSA’s experience, knowledge, and expertise in working with millions of leaders and youth for more than a century. These competencies, along with Scouting’s mission to prepare young people to make ethical and moral choices over their lifetimes, overarch everything we do in Scouting, giving value to everyone, no matter our differences, and helping people, young and old, develop to their full potential.

2018 Wood Badge Regional Pilot Course Evaluations

In December 2018 BSA’s Research Group conducted an evaluation to measure the eight Wood Badge regional pilots. The survey format was similar to the national Wood Badge survey our task force conducted late in 2015 of recent Wood Badge participants and staff, thus making some comparisons of the two surveys possible even though the number of participants in regional pilots was considerably smaller than the national survey in 2015. Comparing the 2015 national WB survey results to the 2018 survey results for the eight regional pilot courses, there is a handsome increase in the Net Promoter Score (NPS) between the two surveys (see table below).

Overall, both participants and staff recommend the updated Wood Badge course to other volunteers and to Scouting professionals, and staff would recommend participating as a part of the staff. Participants reported that the Wood Badge experience provided them with useful information and prepared them to help grow Scouting and impact the lives of youth in Scouting programs. The course increased their enthusiasm and their sense of belonging and commitment. Wood Badge helped them feel better prepared, informed, and empowered.

“The course increased their enthusiasm and their sense of belonging and commitment. Wood Badge helped them feel better prepared, informed, and empowered.”

<table>
<thead>
<tr>
<th></th>
<th>2015 Nationwide Wood Badge Survey</th>
<th>2018 Pilots Survey</th>
<th>Changes (+ or -)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Participant – Net Promoter Score</td>
<td>66.4%</td>
<td>81.9%</td>
<td>+ 15.5% (a 23.3% improvement)</td>
</tr>
<tr>
<td>Staff – Net Promoter Score</td>
<td>83.5%</td>
<td>92.6%</td>
<td>+ 9.1% (a 10.9% improvement)</td>
</tr>
</tbody>
</table>
Participants gave the regional Wood Badge pilot courses high grades: 96.7% gave it either an "A" or a "B" grade. The course creates a warmer, friendlier, inclusive, welcoming environment for participants. It should attract more participants. If that environment can be sustained over time, it will have an excellent long-term impact.

Wood Badge is a training program developed, owned, and authorized by the National Council, Boy Scouts of America. Local councils serve as the representative of the National Council in conducting this program in accordance with these policies and procedures. It is the duty of the local council to promote Wood Badge as a part of the Scouting program and to provide leadership and support to deliver Wood Badge in a manner that is consistent and ensures compliance with the policies, procedures, direction, and support material contained herein. Consistent delivery of the Wood Badge program nationwide is an expectation of all courses.

Leadership for Scouting – Leadership for America

Looking Ahead

September 8 – 9, 2019

Fall 2019
Regional course director’s conferences take place in every region. Councils may begin using the updated Wood Badge material following attendance at Wood Badge regional course director’s conferences.

January 1, 2020
All councils use the updated Wood Badge syllabus and new Brand Guidelines.

Feel free to contact us for further information.

Randall K. Cline, Chair
Wood Badge Update Task Force
Boy Scouts of America
rkc4@comcast.net

Tom Giugni, Vice-Chair
Leadership Development Scouting U
Boy Scouts of America
tomgiugni@gmail.com

Mark J. Nelson, Team Lead
Leadership Development Scouting U
Boy Scouts of America
Mark.Nelson@scouting.org
Fall is just around the corner, and the regional and area training chairs will soon be hosting course director’s conferences (CDCs) for council trainers. Each conference is slightly different, but all the regions and areas host sessions for NYLT and Wood Badge course directors and their alternate or "back-up" course director. Additionally, some conferences provide sessions for Powder Horn course directors and council training chairs as well as breakout sessions for NYLT youth and Wood Badge staff who might serve as senior patrol leader, quartermaster, ASM for troop guides, etc.

Scouting U provides an outline with supporting material for the NYLT and Wood Badge conferences. We strongly encourage the use of the NYLT outline; it has been available since 2010. The Wood Badge outline was updated early this year and was “piloted” at a Southern Region conference in March. In June, Scouting U hosted a conference call for all course director’s conference chairs and regional and area training chairs. During that call, we shared the new outline and discussed our goals for future Wood Badge course director’s conferences. All Wood Badge conference chairs must use the new outline and present the material in that outline. Attendance at a conference is mandatory for NYLT and Wood Badge course directors and their "back-up" course director. A NYLT course director may attend a conference within two years of his or her service. However, the updated Wood Badge syllabus will be introduced during the fall conferences, so a Wood Badge course director serving in 2020 must attend a fall 2019 conference in order to be prepared to deliver the updated syllabus.

All edits for the new Wood Badge syllabus are complete. The syllabus will be available in an electronic version only and will be shared with all registered conference attendees two weeks prior to conference they attend. This will allow attendees some time to read the new material and be prepared to discuss and ask questions during the course director’s conference. Additionally, a member of the Scouting U team will be present at all fall Wood Badge conferences to provide any assistance that might be requested in presenting the conference material and to answer questions about the updated syllabus.
# 2019 Training Conference Registration

To register, visit: [www.scouting.org/training/conferences](http://www.scouting.org/training/conferences)

## SOUTHERN REGION

<table>
<thead>
<tr>
<th>Date</th>
<th>Sessions</th>
<th>Location</th>
<th>City/State</th>
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</thead>
<tbody>
<tr>
<td>9/21 – 9/22</td>
<td>Wood Badge &amp; NYLT</td>
<td>Camp Bud Schiele</td>
<td>Rutherfordton, NC</td>
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<tr>
<td>10/19 – 10/20</td>
<td>Wood Badge &amp; NYLT</td>
<td>Sam Houston Area Council Office</td>
<td>Houston, TX</td>
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## NORTHEAST REGION

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<th>Date</th>
<th>Sessions</th>
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<tbody>
<tr>
<td>8/16 – 8/18</td>
<td>Wood Badge</td>
<td>Marriott Scout Service Center</td>
<td>Bethesda, MD</td>
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<tr>
<td>9/13 – 9/15</td>
<td>Wood Badge</td>
<td>Camp Mountain Run</td>
<td>Penfield, PA</td>
</tr>
<tr>
<td>10/18 – 10/20</td>
<td>Wood Badge</td>
<td>Alpine Scout Camp</td>
<td>Alpine, NJ</td>
</tr>
<tr>
<td>10/25 – 10/27</td>
<td>NYLT</td>
<td>Alpine Scout Camp</td>
<td>Alpine, NJ</td>
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## CENTRAL REGION

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<tr>
<td>9/28</td>
<td>Wood Badge &amp; NYLT</td>
<td>John Knox Presbyterian Church</td>
<td>North Canton, OH</td>
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<tr>
<td>10/5</td>
<td>Wood Badge, NYLT, Powderhorn</td>
<td>Holy Cross Church</td>
<td>Libertyville, IL</td>
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<td>10/5 – 10/6</td>
<td>Wood Badge &amp; NYLT</td>
<td>Camp Belzer</td>
<td>Indianapolis, IN</td>
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<td>10/11 – 10/12</td>
<td>Wood Badge &amp; NYLT</td>
<td>Camp Kiwanis</td>
<td>Minnesota</td>
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<td>10/19</td>
<td>Wood Badge &amp; NYLT</td>
<td>Spalding Pastoral Center</td>
<td>Peoria, IL</td>
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<td>10/19</td>
<td>Wood Badge, NYLT, Powderhorn</td>
<td>Mid-Iowa Council Maytag Scout Center</td>
<td>Des Moines, IA</td>
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<tr>
<td>10/26</td>
<td>Wood Badge &amp; NYLT</td>
<td>St. David’s Episcopal Church</td>
<td>Lansing, MI</td>
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## WESTERN REGION

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<th>Date</th>
<th>Sessions</th>
<th>Location</th>
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<tbody>
<tr>
<td>9/27 – 9/28</td>
<td>Wood Badge &amp; NYLT</td>
<td>Peaceful Valley Scout Camp</td>
<td>Elbert, CO</td>
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<tr>
<td>10/11 – 10/12</td>
<td>Wood Badge</td>
<td>Camp Kiesel</td>
<td>Huntsville, UT</td>
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<tr>
<td>10/19</td>
<td>WB, NYLT, Council Training Chairs, Outdoor Ethics</td>
<td>St Paul High School</td>
<td>Santa Fe Springs, CA</td>
</tr>
<tr>
<td>10/25 – 10/26</td>
<td>NYLT</td>
<td>Camp Kiesel</td>
<td>Huntsville, UT</td>
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<tr>
<td>11/1 – 11/3</td>
<td>Wood Badge</td>
<td>R-C Scout Ranch</td>
<td>Phoenix, AZ</td>
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<tr>
<td>11/2</td>
<td>WB, NYLT, Council Training Chairs, Powderhorn</td>
<td>Buljan Middle School</td>
<td>Roseville, CA</td>
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<tr>
<td>11/8 – 11/9</td>
<td>WB, NYLT, Council Training Chairs</td>
<td>Camp Thunderbird</td>
<td>Summit Lake, WA</td>
</tr>
<tr>
<td>11/9</td>
<td>NYLT</td>
<td>Grand Canyon Council Service Center</td>
<td>Phoenix, AZ</td>
</tr>
</tbody>
</table>
2020 Sea Base Volunteer Development Conferences
Scouting U is partnering with Sea Base to provide participants with an amazing venue for learning and fun in the beautiful Florida Keys... in January!

Januray 2020 conferences (descriptions on back)

Week 1: January 12-18
★ Becoming an Excellent Council Training Chair, District Training Chair, or Training Committee Member
★ Applying Technology in Unit Service
★ DIVERSEability and DisABILITY: How to Develop and Grow Scouting with Special Needs in Your Council

Week 2: January 19-25
★ Venturing Commissioner and Council Venturing Service Conference
★ Mechanics of Advancement
★ Scouting Alumni and Friends

NOTE: Due to the conference and Sea Base schedule, early arrival and/or late departure might require that you find off-site housing.

Registration fees: $495 per conference participant
$350 per non-conference-attending spouse

Click here to register for Week 1:  https://laserfiche.scouting.org/Forms/2020-Florida-Sea-Base-Volunteer-Conferences
Click here to register for Week 2:  https://laserfiche.scouting.org/Forms/2020-Florida-Sea-Base-Volunteer-Conferences2

Available Spouse Opportunities
Sunset Cruise
Stand-Up Paddle Board
Kayaking
Dolphin Research Center
Snorkeling
Gallery Tours
Everglades
The Turtle Hospital

Conference Housing
Although the Sea Base has a vast program facility (the Atlantic and the Gulf of Mexico!), it has a limited land base. Therefore, housing for ALL participants will be in the SCUBA dorms which consist of separate male and female bunk-style beds with common bathroom/shower facilities. The dorms are quite comfortable, but they were built with the occasional summer or fall tropical storm in mind which means they are on the second story and do not have elevator access.

Conference fees include...
...housing, meals, snacks, bedding and towels, meeting facilities and course materials, and a sunset cruise (weather permitting).

Questions?
Conference-related: Cynthia.Polman@scouting.org
Facilities-related: Matthew.Reineck@scouting.org
**Scouting Alumni and Friends**

Need help…? A successful alumni program can help you:

- Better your council JTE scores
- Increase active volunteers
- Increase adult and youth membership
- Create current and future fundraising opportunities
- Diminish workloads for staff and volunteers
- Reconnect with Scouting alumni who are looking for a way to help that fits their life
- Increase your council’s visibility, in-depth knowledge, and community support

Experienced faculty will provide you with the tools, techniques, and best practices to create or improve your alumni engagement activities and strategies. Through Scouting Alumni and Friends (SAF) and its various affiliate groups such as NESA, American Wood Badge, and others, you can significantly impact the performance of your council. Come and learn how to find them and what to do with them after you do. Your council will never be the same…!

(Jan. 19-25)

---

**Applying Technology in Unit Service**

Conference attendees will have the opportunity to learn about the suite of tools available to commissioners including Commissioner Tools, Member Manager, Training Manager, online registration, online charter renewal, Scoutbook, etc. Participants will have extensive engagement with Commissioner Tools in a hands-on learning environment. This will be an opportunity to provide meaningful feedback on the technology and will allow participants to expand their networks of Scouters to enable broadening the use of technology. This conference will have extensive use of presentation, guided discussion, and hands-on experiential learning.

(Jan. 12-18)

---

**DIVERSEability and DisABILITY: How to Develop and Grow Scouting with Special Needs in Your Council**

This course is for volunteer Scouters, professionals, chartered partner leadership, school district partners, and parents that have a passion for helping Scouts with disabilities become involved in and benefit from all that Scouting has to offer. This course will help you to start or strengthen a Disabilities Awareness Committee within your council and will show Scout leaders proper procedures, modifications, resources, and supports that can help our Scouts with special needs experience the outing in Scouting. Learn how you can help Scouts advance at all levels, experience excellent program, help their communities, and feel included and empowered to make a difference in the lives of others.

(Jan. 12-18)

---

**Mechanics of Advancement**

This course is a MUST for advancement administrators in units, districts, and councils, whether they are volunteers or professionals in need of a refresher or new-to-advancement procedures. Conference attendees will gain an in-depth understanding of the essentials of advancement and an appreciation for the rationale behind the policies and procedures governing it. Group discussions will focus on effective ways to resolve the related issues and challenges that arise on a regular basis. Staff members are very well-founded in advancement issues and have a full understanding of the Guide to Advancement.

(Jan. 19-25)

---

**Becoming an Excellent Council Training Chair, District Training Chair, or Training Committee Member**

For district training chairs, district training committee members, and council training chairs, this conference will help you to understand your role in your council’s/district’s training program. You will learn how to meet and exceed the training needs of your district/council. You will discuss everything your position entails including meetings you are expected to attend; trainings you are expected to provide; how to recruit and lead your training team; how to plan, organize, and implement a unit/district/council training plan; and much more. Online and instructor-led courses, basic leader requirements, and how to access and update training records will be discussed. Best practices and training challenges will also be shared.

(Jan. 12-18)

---

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(Jan. 19-25)

---

**Venturing Commissioner and Council Venturing Service Conference**

This conference will focus on how commissioners, council Venturing volunteers, and council professionals can support Venturing crews and Venturing officers’ associations. Using the new Venturing roundtable guides, A.L.P.S. program support guides, and Venturing advancement, participants will be able to develop a new toolbox filled with ways to help grow and support local units. Open to Commissioners (all levels), Venturing volunteers, and professional Scouters who support and want to grow Venturing.

(Jan. 19-25)
Scouting U Leadership Development Series training is now available not only to Scouting professionals but to volunteers as well.

Scouting U offers this advanced training at a cost that is competitive with leadership courses offered by many non-Scouting training companies. For example, one company charges between $1500 and $2200 per course. Scouting U is offering our Leadership Development Series courses at $300 to $350 per course, with no facilitator charges or hidden fees (travel and room and board are not included except courses at our high adventure bases for which an additional fee is assessed).

An added-value feature for the LD Series is our certification process. The participant takes a pre-course survey, attends the training, applies what he or she has learned, and then re-takes the survey (90 days after the course). The change from pre- to post-course indicates the positive outcome of learning that has occurred as a result of the training. Once the post-survey has been completed, the participant receives a certification—not just a completion form—for the course(s).

Some of our past participants have been very pleased with the Series and subsequent outcomes as evidenced by their very positive feedback.

“Everyone in the BSA needs to take this course.”
- Amy P.

“Effective team-building and team performance is essential to any role in the BSA. It was fun, informative, and challenging.”
- Corry S.

“This was one of the best trainings that I have taken. Everyone was engaged and friendly, and we had fun learning while sharing our ideas and experiences.”
- Julie W.

“The framework of the habits/principles is life-changing!”
- Sam V.

“Coaching is highly important in our organization as it helps grow a person individually and the organization as a whole! Great course!”
- Jamie S.

See the next two pages for information on our 2019 and 2020 Leadership Development Series training opportunities.

---

DID YOU KNOW...

In 1925 before assuming office as the second president of the BSA, James J. Storrow of Boston invited Chief Scout Executive James E. West to his home for a brief stay. Before retiring to bed on the first evening, Storrow asked West to bring to breakfast a list of the three greatest needs of the BSA.

West’s list:

1. Training.
2. More training.
3. Yet more training.

---

FUN FACT

DID YOU KNOW...

In 1925 before assuming office as the second president of the BSA, James J. Storrow of Boston invited Chief Scout Executive James E. West to his home for a brief stay. Before retiring to bed on the first evening, Storrow asked West to bring to breakfast a list of the three greatest needs of the BSA.

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2019 LEADERSHIP DEVELOPMENT SERIES

Building Effective Teams: Learn critical strategies and techniques for building great teams.

The BSA Sales Manager: Leverage your BSA Sales Model experience to manage and deliver more results.

The C.O.A.C.H: Gain practical techniques to build staff relationships through day-to-day coaching.

Emotional Intelligence: Discover how emotional intelligence makes you an effective leader and employee.

Engaging Millennials: Develop impactful techniques to motivate and retain millennial team members.

The 5 Choices to Extraordinary Productivity - FranklinCovey: Focus on applied strategies to increase personal and professional productivity.

Fundamentals of Fundraising - Association of Fundraising Professionals: Put yourself on the path to develop deeper relationships and larger donations.

Project Management - FranklinCovey: Build a robust toolkit of techniques and strategies to complete projects.

Selecting Talent: Increase your knowledge of best-practices to successfully hire and select talent.

The 7 Habits of Highly Effective People - FranklinCovey: Increase your professional and personal effectiveness with seven useful habits.

Successful Delegation: Hone your skills with real-world practice in effective delegation strategies.

COSTS:
- LD Series: $600
- Fundraising/LD Series: $700
- Sea Base: $1,028
- Philmont: $1,155
- Summit: $960

Note: Room and board are included for Sea Base, Philmont, and Summit ONLY. The LD Series does not provide/cover transport, hotel rooms, flights, or travel expenses. Lunches are provided on T/W/TR only.

QUESTIONS:
Courtney Chiv courtney.chiv@scouting.org 972-580-2337
Kathy Chormicle kathy.chormicle@scouting.org 972-580-2191

2019 Dates | Locations | M-W Course(s) | W-F Course(s)
--- | --- | --- | ---
Oct. 20-25 #1912 | Summit | Emotional Intelligence or Project Management | 7 Habits or Successful Delegation
Oct. 28 – Nov. 1 #1913 | Modesto, CA | Building Effective Teams | The C.O.A.C.H.
Oct. 28 – Nov 1 #1914 | Baltimore, MD | Building Effective Teams | 5 Choices
Nov. 11-15 #1915 | Long Beach, CA | Fundamentals of Fundraising or 7 Habits | Engaging Millennials or 5 Choices

QUESTIONS:
Courtney Chiv courtney.chiv@scouting.org 972-580-2337
Kathy Chormicle kathy.chormicle@scouting.org 972-580-2191
## 2020 LEADERSHIP DEVELOPMENT SERIES

### 2020 Dates | Locations | M-W Course(s) | W-F Course(s) |
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<tr>
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<tbody>
<tr>
<td>March 16-20 #2001</td>
<td>St. Louis, MO</td>
<td>Project Management* or BSA Sales Manager</td>
<td>Building Effective Teams or 7 Habits*</td>
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<tr>
<td>April 20-24 #2002</td>
<td>Pittsburgh, PA</td>
<td>4 Essential Roles* or Selecting Talent</td>
<td>5 Choices* or Emotional Intelligence</td>
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<tr>
<td>April 27 - May 1 #2003</td>
<td>Dallas, TX</td>
<td>Fundamentals of Fundraising** or Building Effective Teams</td>
<td>Successful Delegation or The C.O.A.C.H.</td>
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<td>May 10-15 #2004</td>
<td>Summit</td>
<td>The C.O.A.C.H. or Engaging Millennials</td>
<td>Building Effective Teams or Successful Delegation</td>
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<td>June 8-12 #2005</td>
<td>Phoenix, AZ</td>
<td>BSA Sales Manager or Engaging Millennials</td>
<td>Selecting Talent or Successful Delegation</td>
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<td>June 8-12 #2006</td>
<td>Orlando, FL</td>
<td>4 Essential Roles* or Engaging Millennials</td>
<td>BSA Sales Manager or 7 Habits*</td>
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<td>July 12-18 #2007</td>
<td>Philmont</td>
<td>5 Choices* or Emotional Intelligence</td>
<td>7 Habits* or The C.O.A.C.H.</td>
</tr>
<tr>
<td>July 27-31 #2008</td>
<td>Cedar Knolls, NJ</td>
<td>Fundamentals of Fundraising** or 7 Habits*</td>
<td>Building Effective Teams or Project Management*</td>
</tr>
<tr>
<td>Aug. 11 #2009</td>
<td>Top Hands Birmingham, AL</td>
<td>The 4 Disciplines of Execution*** (1-Day Course for Upper Management ONLY)</td>
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<tr>
<td>Oct. 26-30 #2010</td>
<td>Sea Base</td>
<td>The C.O.A.C.H. or 5 Choices*</td>
<td>Project Management* or Emotional Intelligence</td>
</tr>
<tr>
<td>Nov. 9-13 #2011</td>
<td>St. Paul, MN</td>
<td>5 Choices* or Emotional Intelligence</td>
<td>Selecting Talent or Project Management*</td>
</tr>
<tr>
<td>Nov. 16-20 #2012</td>
<td>Irvine, CA</td>
<td>Fundamentals of Fundraising** or Building Effective Teams</td>
<td>Project Management* or The C.O.A.C.H.</td>
</tr>
</tbody>
</table>

### Building Effective Teams $300
Learn critical strategies and techniques for building great teams.

### The BSA Sales Manager $300
Leverage your BSA Sales Model experience to manage and deliver more results.

### The C.O.A.C.H. $300
Gain practical techniques to build staff relationships through day-to-day coaching.

### Emotional Intelligence $300
Discover how emotional intelligence makes you an effective leader and employee.

### Engaging Millennials $300
Develop impactful techniques to motivate and retain millennial team members.

### The 5 Choices to Extraordinary Productivity - FranklinCovey* $350
Focus on applied strategies to increase personal and professional productivity.

### Fundamentals of Fundraising - Association of Fundraising Professionals** $400
Put yourself on the path to develop deeper relationships and larger donations.

### Project Management - FranklinCovey* $350
Build a robust toolkit of techniques and strategies to complete projects.

### Selecting Talent $300
Increase your knowledge of best-practices to successfully hire and select talent.

### The 7 Habits of Highly Effective People - FranklinCovey* $350
Increase your professional and personal effectiveness with seven useful habits.

### Successful Delegation $300
Hone your skills with real-world practice in effective delegation strategies.

### The 4 Essential Roles of Leadership - FranklinCovey* $350
Learn to engage and strengthen your team to achieve its most critical priorities. Discover how to build credibility, create a culture of trust, create a team vision, be more strategic and execute to deliver results.

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Identify and execute your council’s team’s highest priorities by focusing on “Wildly Important Goals,” creating a compelling scoreboard, translating top goals into specific actions, and holding each other accountable.

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### COURSE FEES:
- LD Series $300
- FranklinCovey® $350
- Fundraising* $400
- Top Hands*** $500

### COSTS AT HIGH ADVENTURE BASES:
- Summit course fees + $440
- Philmont course fees + $565
- Sea Base course fees + $440

* High Adventure Base Costs are Subject to Change.

### COURSE CONTACTS:
- Courtenay Chiv: Courtenay.Chiv@scouting.org (972) 580-2337
- Kathy Chormicle: Kathy.Chormicle@scouting.org (972) 580-2191
“Training will transform lives. We become better leaders when we are trained. The adults we lead will be more effective and engaging in what they do. Most importantly, the Scouts we lead will be able to follow the examples we set and change their lives. There can be no better legacy to what we do in Scouting.”

Benno Dunn
Area Training Chair, Area 3, Southern Region
The Rex W. Tillerson Leadership Center is a great location for your training needs. Facilities include:

- Six large classrooms with AV capabilities. Each classroom can accommodate up to 40 participants.
- Ross Perot Leadership hall is a 2,662 square foot lecture hall that can accommodate up to 160 participants.
- Catering preparation kitchen.
- Large lobby and patio area for registration and meeting breaks.
- Two classrooms are divided by a sliding parting, that when opened will provide a conference room with a seating capacity of up to 100 participants.
- The Rees-Jones Foundation Leadership Veranda offers a unique outdoor classroom or social space.

The J.W. Marriott, Jr. Leadership Center & the Gene H. Yamagata Hall will be operational as of Jan. 1, 2020. Among their many features, the facilities will include:

- Seating for 280 with full AV capabilities.
- 32 double queen rooms.
- 8 queen rooms.
- Full kitchen food service.
- Dining area seating 300 to accommodate meal and breaks needs.
- And so much more!

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